



No. 397

**OFFICE OF THE PRINCIPAL  
GOVT. INDUSTRIAL TRAINING INSTITUTE  
BAROH, DISTT. KANGRA (H.P)**

Phone No: 01892-266773, E-Mail: govtitibaroh@gmail.com



Dated: 18.11.2025

**OFFICE ORDER**

**Internal Complaint Committee (under section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013**

In supersession to this officer order No. 319 dated 11.09.2025 & in compliance of DTE Letter No. STV(IT)H-A(3)-2/NCVT/STSDC/2018/Vol-I-11237-287 dated 06.02.2020 and STV(TE)HF(4)38/Women/2017-58528-664 dated 10.09.2025, the following **Internal Complaint Committee (under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013** in respect of Govt. ITI Baroh is hereby re-constituted with immediate effect to address complaints related to sexual harassment at the workplace. The details of ICCs members is as under:-

S. N.	Name of Committee	Designation/Role	Name & Designation	External Member Name & Designation	Sign
1	<b>Internal Complaint Committee for Sexual Harassment of Women at Workplace including Training trainees at Training place (Prevention, Prohibition and Redressal) Act,2013</b>	Presiding Officer	Smt. Bandna Kumari, Principal Phone No.: 85804-17288	1. Smt. Rama Devi, ANM Govt. Sub Dispensary Sarotri, Health Department Contact No. 85806-79736	
		Nodal Officer/ Member	Smt. Goran Devi, Instructor Sewing Technology Contact No.: 82788-19411		
		Member	Sh. Manoj Kumar, Group Instructor Contact No.: 82193-43359		
		Member	Sh. Appu Sagar, Instructor Math/Drg. Contact No.: 94183-75870		
		Member	Sh. Munish Kumar, Instructor Electrician Contact No.: 98163-87538		

**Function of the committee:-**

1. To receive and redress complaints of sexual harassment from women employee or trainees as per the procedure prescribed in the Act/Handbook.
2. To conduct fair, impartial, and timely inquiries into complaints received
3. To recommend suitable action to the competent authority based on the findings of the inquiry.
4. To organize awareness and sensitization programs on prevention of sexual harassment at workplace.

The above said Internal Complaint Committee shall function as per the guidelines of the POSH Act, 2013 or amended by Govt. from time to time. This order shall come into force with immediate effect and shall remain valid for a period of three (03) years from the date of its issuance, unless reconstituted earlier.

Principal,  
Govt. Industrial Training Institute,  
Baroh, Distt. Kangra (HP) 2

Endst.: ITI/Baroh/Training/Office Order/2025-468-70 Dated: 18.11.2025

**Copy To:-**

1. The Director, Technical Education Vocational & Industrial Training H.P. Sundernagar, Distt. Mandi 175018 for kind information please.
2. G.I/Nodal Officer/All committee members for information and necessary action/compliance. They are further directed that they must go through the instruction carefully mentioned in the POSH Act, 2013 and handbook and act accordingly as per rule/regulation mentioned in POSH Act, 2013/Handbook or any amendment from time to time.
3. Student's Notice Board for information.

Principal,  
Govt. Industrial Training Institute,  
Baroh, Distt. Kangra (HP) 2